



4 July 2012

Ms. Florence Tan
CAD-IT Consultants (Asia) Pte Ltd
159 Sin Ming Road
#03-05 Amtech Building
Singapore 575625

Dear Florence,

Letter of Commendation

We would like to extend our commendation for the professional training & support of *GOLDFIRE*, rendered by CAD-IT Consultants (Asia) Pte Ltd to 3M Singapore.

GOLDFIRE is a smart, intuitive database system which provides important technical and market insights. Its well-defined workflow structure serves as a common platform for our cross-divisional R&D teams to collaborate and work together. *GOLDFIRE* will enhance the productivity in our R&D efforts through its systematic information gathering & suggested relevant technical solutions. This in turn empowers our technical teams with more refined and relevant information for further analysis & creating more innovative solutions.

The competency & patience of the trainer & facilitation by business and administrative department have enabled the course duration to be enjoyable & fruitful at the same time. In addition, the sales & marketing department has also demonstrated prompt professional response for *GOLDFIRE* installation in 3M Singapore.

Thank you.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Youngbae Park', written over a horizontal line.

Youngbae Park
R&D Head , Singapore and SEA Region
3M R&D Center